

# 2025 BUDGET PROCESS AND PROPOSAL

# 2025 Budget Timeline

- 9/1/25 Finance Team Updates Projections
- 9/15/25 Elders Evaluate Salaries
- 10/1/25 Staff Proposes Budget
- 11/1/25 Elders Approve Budget
- 11/15/25 Summary Budget Available
- 11/15/25 Congregational Vote Announced
  - 12/1/25 Q&A Meeting

West

12/15/25 Congregation Approves Budget

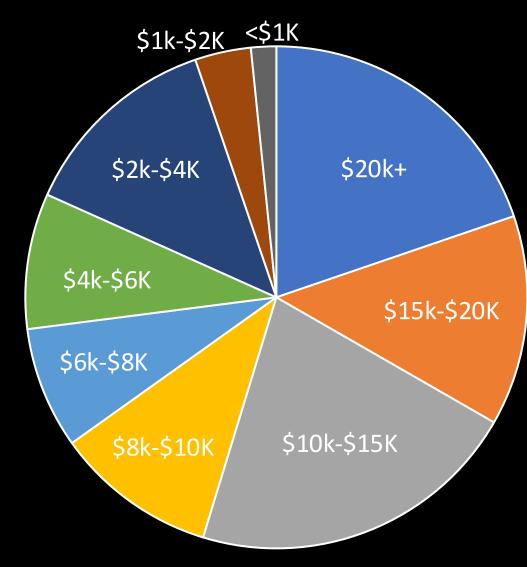
## 2025 Budget Process Overview

- 1) Estimate 2025 Giving based on 2024 Giving patterns  $\checkmark$
- 2) Add Estimated 2025 Facility Fees to Estimated 2025 Giving  $\checkmark$
- 3) Reconcile Accruals and Adjust Funds Available Accordingly  $\checkmark$
- 4) Adjust Budget according to Updated Needs/Requests 🗸
- 5) Finance Team adjusts 2025 Budget Proposal 🗸
- 6) Staff adjusts 2025 Budget Proposal if needed and Approve  $\checkmark$
- 7) Elders adjust 2025 Budget Proposal if needed and Approve  $\checkmark$
- 8) Congregation Approves 2025 Budget Proposal

### Step 1: Estimate 2025 Giving

#### Projected by Giving Unit

\$20k+	\$124,062	5
\$15k-\$20K	\$80,980	5
\$10k-\$15K	\$122,679	11
\$8k-\$10K	\$73 <i>,</i> 397	8
\$6k-\$8K	\$49,163	7
\$4k-\$6K	\$54 <i>,</i> 829	11
\$2k-\$4K	\$73 <i>,</i> 522	25
\$1k-\$2K	\$25 <i>,</i> 870	18
<u>&lt;\$1K</u>	\$12,790	29
2025 Total	\$627 <i>,</i> 758	117
2024 Total	\$626,508	119



## Step 2: Facility Fees plus Giving

\$627,758 2025 Estimated Giving

\$40,496 2025 Estimated Facility Fees

\$668,254 2025 Estimated Income

# Step 3: Reconcile Accruals & Funds\*

#### **Accrual Fund Balances**

- \$7,068 Mission Reserves
- \$35,017 Youth Missions
  - \$0 Benevolence
- \$26,634 Bucket Ministry
- \$20,323 Flooring Accrual
  - \$0 HVAC Accrual
- \$15,000 Emergency Reserves
  - \$5,439 George's 70<sup>th</sup> Trip Special Gifts
- \$109,482 Accrual Fund Balances

\* As of 9/30/24

## Step 3: Reconcile Accruals & Funds

#### **Bank Account Balances**

- \$75,308 General Checking\*
  - \$2,081 General Accruals\*
- \$63,643 CD
- \$11,0017 Youth Missions\*

-\$8,312 Credit Card Balances\*

\$143,736 Fund Balances\*

### \* As of 9/30/23

### Step 3: Reconcile Accruals & Funds

- \$143,736 Fund Balances (from slide #8)\*
- \$109,482 Accrual Fund Balances (from slide #7)\*
  - \$34,254 Funds Available\*
  - \$19,838 Est. Nov & Dec. Over/Under
  - \$54,092 Est. 2025 Opening Balance
  - \$2,400 Est. 2025 Interest Income
  - \$668,254 Est. 2025 Giving & Facility Fees (from slide #6)
  - \$724,746 Total Available for 2025 Budget

#### \* As of 9/30/23

# Step 4,5,6,7: Update Budget and Cut

- \$724,746 Total Available for 2025 Budget
- \$747,439 Total Needs/Requests
- -\$22,693 Difference
- \$35,000 Finance Team Adjustment (+=cuts/-=adds)
- -\$28,670 Staff Team Cuts (+=cuts/-=adds)
- -\$16,363 Proposed Difference (2.3% Overage)

Overage can be covered by Accruals if Giving doesn't increase to cover it.

### **Step 8: Congregation Approves**

2025 Budget Proposals available Electronic and Paper Ballots available Q&A Session after Sunday AM Worship on 12/8/24 Votes due by 12/15/24